

APPLICATION FOR EMPLOYMENT

Spectrum Foods, Inc.



Spectrum Foods, Inc. is an Equal Opportunity Employer and supports all local, state, and federal laws that prohibit discrimination in employment based on race, color, sex, religion, national origin, age, disability, or other protected classification.

PLEASE PRINT CLEARLY AND DO NOT LEAVE ANY BLANKS.

APPLICANT SUMMARY

Are you at least 18 years of age? Yes No Are you lawfully authorized to work in the U.S.? Yes No

Date	Last Name	First Name	MI	Social Security Number
Street Address		Home Phone ()		May we contact you at work? <input type="checkbox"/> Yes <input type="checkbox"/> No
City	State	Zip	Work Phone ()	

EMPLOYMENT DATA

What position are you applying for? _____ Part Time Full Time Pay desired \$ _____
 Date available to start work _____ Do you have reliable transportation? Yes No
 Do you have any friends or relatives employed by Spectrum ? Yes No If yes, who? _____ Relationship _____
 Have you applied or worked at Spectrum before? Yes No If yes, when? _____
 If applying for a management position, do you have a valid driver's license? Yes No If yes, which state? _____ D.L.# _____
 Have ever been convicted of a felony? Yes No If yes, please explain (include dates). Criminal convictions are not an absolute bar to employment.

AVAILABILITY

Are there any hours/days you are not regularly available to work? Yes No If yes, please check the shifts and days you would be willing to work below.

SHIFT	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Mornings							
Afternoons							
Evenings							

We are usually open 7 days a week and all holidays except Christmas. Are you willing to work holidays? Yes No - _____

EDUCATION

	Name of School	Location	Highest Level Completed	Degree/Major
High School				
College/University				
Tech or Trade School				

REFERENCES

Provide the names of two (2) people who are well acquainted with your qualifications (exclude relatives).

Name	Address	Phone	Occupation	Years Acquainted

EMPLOYMENT HISTORY

On a scale of 1 to 5 ("1" being "low" and "5" being "high"), how would your previous employer rank you in the following areas:

___ Initiative	___ Self-Discipline	___ Attention to Detail
___ Energy/Enthusiasm	___ Attendance	___ Flexibility
___ Commitment	___ Teamwork	___ Punctuality
___ Job Skills	___ Attitude	___ Capability to take Direction

RESUMES CANNOT SUBSTITUTE FOR APPLICATION. PRINT CLEARLY. DO NOT LEAVE ANY BLANKS.

Present Employer (or most recent)	Dates of Employment	Salary Information	Job Title
Street Address		Month	Year
	From		
	To		
		Starting	\$
		Ending	\$
City, State	Person to Contact	Phone Number	Name/Title of Immediate Supervisor
Reason for Leaving		May we contact the Employer listed above? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, why?	
What do (did) you like most about your job?		What do (did) you like least about your job?	

Employer Name	Dates of Employment	Salary Information	Job Title
Street Address		Month	Year
	From		
	To		
		Starting	\$
		Ending	\$
City, State	Person to Contact	Phone Number	Name/Title of Immediate Supervisor
Reason for Leaving			
What did you like most about your job?		What did you like least about your job?	

Employer Name	Dates of Employment	Salary Information	Job Title
Street Address		Month	Year
	From		
	To		
		Starting	\$
		Ending	\$
City, State	Person to Contact	Phone Number	Name/Title of Immediate Supervisor
Reason for Leaving			
What did you like most about your job?		What did you like least about your job?	

AGREEMENT

I certify that the facts contained in this application (or my resume) are true and complete to the best of my knowledge. I authorize investigation of all statements made on the application, during my employment interview or on my resume. I understand that any false statement, omission, or misrepresentation is sufficient cause for refusal to hire, or if hired, termination.

I also authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment and education, or any other information they may have, personal or otherwise, with regard to any of the subjects covered by this application. I also authorize the Company to request a copy of my credit report from the Credit Bureau, a copy of my motor vehicle driving record, and a copy of my criminal record, either prior to my employment or at any time during my employment with this Company.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, regardless of the date of payment of my wages and salary, with or without cause and with or without prior notice, at my option or by the Company.

I understand completing this application does not indicate that there is a position open and does not obligate the Company to hire me. If hired, I agree to abide by all Company work rules, policies, and procedures. I understand the Company retains the right to revise its policies or procedures, in whole or in part, at any time.

Signature _____ Date _____